

Training With Industry

★ What is Training With Industry (TWI)?

- Program designed to provide training and/or skills in best business procedures and practices
- Participant receives normal pay and allowances plus TDY allowance while assigned to train with industry
- Supports technical competency and retention
- Authority: DoD Directive 1322.6, date 22 April 2004

★ What have we done?

- Moving forward on pilot TWI initiative → Hydroelectric Design Ctr lead
- USACE partnering with Voith-Siemens Hydro → Turbine design
- Competitive selection process for CP-18 participant
- 4-12 month training period
- Draft agreement documents with Voith completed



ENGINEERS & SCIENTISTS (CP-18)
ARMY CAREER PROGRAM MANAGERS
TRAINING WORKSHOP

15-17 JULY 2008

BALTIMORE, MD

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★ Challenges / opportunities identified?

- Pilot project, many legal concerns
- Great potential to improve Technical Competency and retention

★ What's the planned path forward?

- Announcement to CP-18 community requesting nominations is coming
- Obtain approval to allow USACE to enter into training agreement for pilot
- TWI agreement date → Jan 09 target
- Obtain delegated authority for CP-18 Functional Chief Representative
- After pilot, evaluate benefits and consider broader application



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